



These Terms and Conditions explain the basic rules and expectations for anyone working at Eco Grove Solutions Canada. By accepting a job or submitting an application, each person agrees to follow these terms.

Work Eligibility

All employees must be legally allowed to work in Canada. Proof of identity and work authorization may be required before or during employment. Giving false information can lead to job cancellation or dismissal.

Type of Employment

Jobs may be full-time, part-time, seasonal, or temporary. The type and length of employment will be clearly written in the job offer or contract.

Job Duties

Job roles may include tasks related to farming, packaging, cleaning, transporting, or managing fruits and vegetables. Employees must complete their duties as instructed by supervisors and follow all company rules.

Work Environment

Work can take place indoors or outdoors. Some tasks may involve lifting, bending, standing for long hours, or working in different weather conditions. Proper clothing and safety gear must be used when required.

Working Hours and Overtime

Employees will be informed about their work schedules when hired. Extra hours may be needed during busy times. Overtime will be paid according to Canadian labor laws.



Salary and Payments

Wages will follow Canadian minimum wage rules or higher, depending on the role. All legal deductions such as taxes will be made. Payment details and frequency will be explained before starting the job.

Behavior and Conduct

Respectful and professional behavior is expected from all employees. Harassment, discrimination, fighting, or stealing will not be tolerated. Serious misconduct can lead to immediate termination.

Confidential Information

All work-related information, including company practices and employee details, must be kept private. Sharing confidential information without permission is a serious violation.

Health and Safety

Employees must follow all health and safety rules at all times. This includes using protective equipment, attending safety training, and reporting any hazards or unsafe behavior.

Ending Employment

Jobs may end with notice or, in serious cases, immediately. All terminations will follow Canadian employment laws and any written agreements.

Changes to These Terms

Eco Grove Solutions Canada may update these Terms and Conditions when needed. Employees will be informed if there are important changes.



Terms and Conditions of Employment

Eco Grove Solutions Canada

Agreement

By applying for a job or starting work, individuals confirm that they have read and agree to follow these Terms and Conditions.